

**WEST VALLEY-MISSION  
COMMUNITY COLLEGE DISTRICT**

**CHANCELLOR STAN R. ARTERBERRY**

**2007/08 GOALS**

*July 19, 2007*

# **Chancellor's Annual Goals**

## **2007/08**

### **1. Chancellor/Board Relations**

- Maintain positive working relationship with all members of the Board of Trustees.
- Assist the Board in the development of better trusteeship by holding a Board development workshop.

### **2. Organizational Development**

- Establish a centralized District research and planning function.
- Conduct an organizational review of District/Colleges' management structure, reporting lines, and responsibilities.
- Restructure the management of Measure H funds and Capital Project funds to operate efficiently and effectively.
- Initiate a Strategic Planning process to address educational, facility, technology, and human resources needs and short/long-range financial planning.
- Work with District and College staff to develop a comprehensive District Emergency Preparedness Plan.

### **3. Fiscal Accountability**

- Implement appropriate recommendations from the Technical Assistance Review Report and the FCMAT Report.
- Strengthen the District's negotiation teams and improve the collective bargaining process; promote collaborative problem-solving approaches to labor negotiations with all employee groups through interest based bargaining training.
- Assist the Board in identifying a fiscally responsible way to deal with post-retirement fringe benefit obligations.
- Continue to work with both colleges to manage enrollment in order to generate maximum funding.

### **4. Long-term District/College Facilities Needs**

- Work with both colleges to identify facility needs beyond Measure H funded projects.
- Work with staff to identify current and future Chancellor's Office/Administrative Service facility needs.