# MISSION COLLEGE DEVELOPMENT WEEK
# Core Value Breakout Sessions

**Purpose:** Mission College faculty and staff collaboratively developed eight core values and goal statements which informed its previous master planning process and which remain in effect for the current planning process. Today's campus dialog will provide college-wide input on accomplishments and future direction.

**Instructions:** The session facilitator will lead the group dialog for each of three parts; the first part will focus on past accomplishments, while the second two parts look to the future. The session note-taker will capture the group feedback for all three parts on this form.

At the end of the breakout session, participants will report back to the full college on Parts 2 and 3 only. The captured dialog for all eight core values will be collated and shared with our Governance and Planning committee ('GaP') to inform college planning and report will be shared back out to the college.

**Important: PLEASE return this completed form at the end of the day! You will only report back verbally on Parts 2 and 3, but please share your written notes on ALL three parts.**

**Schedule:** Time is short! Please stick to the following schedule in order to complete all three sections. We recognize that it may take time for everyone to pick up their lunches, but please **start no later than 12:00**. If enough people arrive earlier than 12:00, go ahead and get started on review and dialog.

Preparation: 11:30-12:00 (30 minutes)

Participants pick up lunches and review the core value and principles description.

Part 1: 12:00-12:15 (15 Minutes)

Dialog on achievements and accomplishments.

Part 2: 12:15-12:40 (25 Minutes)

Transform one principle the college should not lose sight of into a specific, measurable goal.

Part 3: 12:40-1:00 (20 Minutes)

Dialog on one principle to update to bring into the future.

## Part 1: 12:00-12:15 Achievements and Accomplishments

**In the space below, please list achievements and accomplishments that the college has made in the past two to three years which show progress towards the principles of your core value.**

## Part 2: 12:15-12:40 Transformation of Principle to Goal

**In the space below, identify ONE principle from the list of principles associated with your core value that you feel the college should not lose sight of in the coming year. For that one principle, transform this principle into a SMART goal—one that is Specific, Measurable, Attainable, Results oriented, and Time-bound (see attachment, if needed).**

## Part 3: 12:40 to 1:00 Update of Principle for the Future

**In the space below, update ONE principle from the list of principles associated with your core value that you feel should be updated to keep the college forward-thinking. Update the wording to make this principle futuristic, and if time allows create a SMART goal for this updated principle.**

SMART Goal(s)_____

_____

_____

_____

_____

_____

_____

_____

_____

_____