Staff/Faculty Diversity & Inclusion Committee
Summary ~ [2/17/11]

Mission Statement
Adopted 6/15/10

Mission College's first priorities are students, their learning and their success.

Our College serves the diverse educational, economic and cultural needs of the student population of Santa Clara, the Silicon Valley and our global community by providing associate degrees, transferable, career and basic-skills courses and programs, as well as opportunities for life-long learning.

Through participatory governance in support of our first priorities, Mission College systematically commits to evaluating and improving educational programs, technological resources and student support services by making informed decisions, allocating resources and establishing institutional policies and procedures.

Present: Tim Karas, Nanette Wylde, Sarah Randle, Charity Bowles
Absent: Thuy Foot, Rene Mesa, Danny Nguyen, Thanh Nguyen
Vacant: 0

FY10/11
The committee set the following items as actions during the FY10/11 academic year:

Diversity Survey: A survey will be administered during the spring semester. Preliminary questions will be brought to the November meeting. Questions will be finalized over email in December/January.
Lead: Daniel Peck
COMPLETED

Flex Day: A workshop will be developed to offer during at the January Flex Day. Nanette will bring topic and description to the next meeting.
Lead: Nanette Wylde
COMPLETED

Community Exploration: A community engagement day will be developed for the spring semester focusing on the Latino community.
Leads: Thanh Nguyen, Rene Mesta

Hiring Data: Sarah and Tim will work with Sarah Khan, Director of HR, on issues related to hiring data.
Leads: Sarah Randle and Tim Karas

New Items

NCORE Conference: The District is paying to send three people (faculty, staff, administrator) to the NCORE Conference in San Francisco. The committee recommends sending Sarah Randle, Nanette Wylde, and Charity Bowels.

Follow up from Flex Day: The Flex Day workshop presented by Nanette and Danny was very successful. Nanette will investigate developing a follow up workshop.

AANAPSIS: Charity Bowels outlines areas that the Federal AANAPISI grant can support related to staff/faculty diversity and inclusion. The committee will work on collaboration points.

Next meeting dates:
Thursday, March 17, 2010 at 1pm (library instruction room)

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