Mission College List of Potential Permanent 14/15 Reduction Areas to Investigate Participatory Governance: Division Council, Student Services Council, and President's Cabinet Presented to GAP from CBAC May 15, 2013

- 1. Reorganization and reduction at Mission College--2013
 - a. Consider reduction in Administration
 - b. Consider combining VP of Instruction and Student Services
- 2. Reductions and reorganization with associated MC cost-savings via consolidation or co-ownership with WVC or District of the following areas:
 - a. Technology Services (ITS and IS)--Audio-visual/Multimedia Services/Web Support
 - b. Marketing and Public Relations
 - c. Office of Planning and Institutional Research
 - d. Fiscal/Budget (Administrative) Services
 - e. A&R/Financial Aid
 - f. Print Shop
 - g. Duplicating Copy Center--3 models identified outsource, self-service, centralization
- 3. Consider reduction in hourly services for all Classified Staff (contractual)
 - a. Classified support, including but not limited to, Instructional support, Student Services, Office of Instruction, Admin Services, and Auxiliary Services.
 - b. Options identified:
 - i. Reduce Student Hourly, Temporary Employee, Contract or Professional Expert Expenditure
 - ii. Reduce/eliminate hours or days or service (32 hour work week)
 - iii. Close certain days per week
 - iv. Reduce 12 month classified staff/managers to 11 months;
 - v. Reduce 11 month classified staff/managers to 10 months;
 - vi. Close during specific periods, for instance in summer, winter session, spring break
- 4. Investigate Mission College reduction in Technology Services (ITS), Distance Ed. and Instructional Design
- 5. Consider funding reduction of Conferences and Professional Development (contractual for Faculty)
- 6. Consider Program Reductions in conjunction with Academic Senate, based on reduction needs and a formal conversation regarding programs
- 7. Consider strategic reductions in Associate Faculty (difficult given 2010/11 permanent reduction)
- 8. Review potential consolidation or movement of programs between WVC and MC
- 9. Consider LandCorp funding options
- 10. Consider reducing the number of Athletic Teams at MC or in conjunction with WVC
- 11. Alternatives to reductions (ideas to reduce reduction amount required)
 - a. Leverage the additional 3% contingency/augmentation reserve in excess of State mandated Reserve
 - b. Work with State to reduce FON
 - c. Improve Facilities Rental revenue
 - d. Offset college salary cost with Bond Funding in percentage to time spent on Bond matters
 - e. Charge Foundation salaries outside of Fund 100
 - f. Establish a higher Efficiency Standard (10 points = \$400K) (Contractual)
 - g. Increase online course offerings
 - h. Increase Community Ed offerings and revenue to offset cuts
 - i. Evaluate super small depts with one or fewer faculty \rightarrow reduce or combine
 - j. Consolidate labs garner FTES revenue generating opportunities