

# **CCLA**

June 10 – 13, 2012

Sunday, June 10<sup>th</sup> 8:30 Check-In/ Registration

9:00-10:00 Welcome and Introductions, leadership activity- All Staff

10:00-12:00 MBTI Leadership Workshop- Patrick Kerwin and Lorri Sulpizio
In this workshop, participants will get their MBTI personality profile and a full
understanding of how personality impacts thoughts, behaviors, and actions, and
how leaders can use personality to be more effective.

#### 12:00-1:00 Lunch

- 1:00-3:00 MBTI Leadership Workshop- Patrick Kerwin and Lorri Sulpizio
  In this workshop, participants will get their MBTI personality profile and a full understanding of how personality impacts thoughts, behaviors, and actions, and how leaders can use personality to be more effective.
- 3:00-4:00 What is leadership? And TLC Introduction— Lorri Sulpizio & George Reed

  How can we define and think about leadership in a way that helps us be more
  productive as leaders? What is the difference between leadership and authority?
  The Leadership Circle Profile and the leadership competencies associated with
  the assessment are explained.
- 4:00-9:00 pm TLC Profile Coaching- George Reed, Diana Van Der Ploeg, Lorri Sulpizio Participants will get their TLC results and an individual professional debrief session to better understand their leadership style and begin to create a leadership development plan.

Monday, June 11th

8:00-8:30 Continental Breakfast

8:30-10:00 Working with TLCP- Making Meaning Out of Results- George Reed, Diana Van Der Ploeg, Lorri Sulpizio

Begin to work with your Leadership Circle profile, exploring how your profile is impacted by your personality and how your leadership style and actions impact your organization. Start creating your development plan.

## 10:00-11:00 Values Identification- Lorri Sulpizio

Explore your personal and professional values and determine if you how you lead is consistent with your values.

## 11:00- 12:00 Change Profile- George Reed

How we manage change is central to leadership. Get a sense of your "change profile" and discover ways to more effectively create and manage change.

#### 12:00-1:00 Lunch

**1:00-2:00** What Scares You...Visioning...What Great Leaders Do- Diana Van Der Ploeg Sometimes facing our fears is exactly what we need to get closer to our goals and realize our vision. In order to be a great leader, find ways to look toward the future, toward a thoughtful vision.

2:00-3:30 Ethical Dilemmas & problem solving #1 – Diana Van Der Ploeg

Leaders often face challenges that test their ethical resolve and integrity. Explore ethical leadership with real life situations and scenarios, and develop strategies to deal with ethical issues at your college.

# Tuesday, June 12<sup>th</sup>

8:00-8:30 Continental Breakfast

8:30-9:00 My personality, My Leadership: reflections and awareness – Lorri Sulpizio With a full personality profile and a leadership 360° assessment participants will connect all of the information to inform a future leadership plan.

9:00-10:15 Leadership for the 21st Century- Zachary Green

10:15-10:30 Break

10:30-11:45 Ethical Dilemmas & Problem Solving #2 - Diana Van Der Ploeg

Leaders often face challenges that test their ethical resolve and integrity. Explore ethical leadership with real life situations and scenarios, and develop strategies to deal with ethical issues at your college

## 11:45-12:45 Leading so others will follow – George Reed

Leadership is recipient based—meaning, how other people receive our leadership will determine how effective we are. Discover the power in situational leadership and develop your ability to lead so that other will follow.

#### 12:45-1:45 Lunch

# 1:15- 2:15 Personal Philosophy / Being the Leader You Are Meant to Be- Diana Van Der Ploeg

Leaders are often more effective when they've explored and developed a personal philosophy which will occur in this session.

#### 2:15-3:15 Goal Setting- Lorri Sulpizio

Everyone knows what goals are, but few know how to actually create and set goals in ways that can make a difference and promote success. Learn the strategies of SMART goals in this workshop, and create some goals centered on your leadership profile and personality results.

#### 3:15-3:30 Break

# 3:30-4:30 Systems Thinking- George Reed

Organizations are complex and dynamic. Taking a systemic perspective can help leaders approach problems and interact with others in more effective ways.

#### 4:30-5:00 Thoughts on Leadership, closing the day

# Wednesday, June 13<sup>th</sup>

#### 8:00-8:30 Continental Breakfast

# 8:30-9:30 Your Leadership Brand & Action Plan- Lorri Sulpizio & George Reed

As you return to your college and your leadership role, how will you apply the information learned? What plan of action do you have to continue the work and continue your own leadership development?

#### 9:45-11:00 Feed Forward...letter to self-Lorri Sulpizio

Begin your life-long path toward leadership development with feed forward-and hold your self both responsible and accountable for the leader you want to be.

#### 11:00-11:30 Evaluations

# 11:30-12:0 Closing Circle & Certificates