

## Cathy Cox

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**From:** Linda Angelotti  
**Sent:** Wednesday, October 16, 2013 4:26 PM  
**To:** All\_Mission\_users  
**Subject:** Update on Budget Reductions  
**Attachments:** Mission College Plan for Restructuring 2014-2015.pdf



*From the Office of the President*

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Dear Mission:

I am writing to share a brief summary of today's Open Joint CBAC-GAP Meeting. In addition to the members of both CBAC and GAP, a large number of members from across the college attended this meeting. The focus was to review the proposed restructuring plan which has been generated as a result of the planning processes over the last several months. A primary requirement of this plan was the identification of at least \$1.35 Million in required ongoing, permanent reductions that would take effect in July 2014. It is difficult to even think of reductions at this level, but this is the requirement that has been set before the college. The proposed plan is attached to this email and includes a detailed summary of the process as well as important related information. It is important to note that this proposal is a plan that will **\*likely\*** change. Additional retirements, resignations, and changing economic factors at the state or local level all could change the ultimate implementation. We will continue to work with the college in sharing information and having dialogue as developments occur.

Thoughtful questions and important input were provided today, and we have scheduled two formal opportunities to collect further input as detailed below. If you are unable to attend these sessions, please do share your thoughts with your CBAC and GAP representatives. Please also know that I am open to talking individually with anyone who would like to ask questions or share ideas. I have always believed that the collective participation of the college leads to better and stronger decisions, and we are truly open to alternative ideas, as we have been throughout this process.

**All College Open Recommendations Input Forum** Friday October 25<sup>th</sup> from 10:00 to 11:30 in TAV 130  
CBAC will be discussing the final list of proposed budget reductions at their regularly scheduled CBAC meeting on Wednesday October 23<sup>rd</sup> from 12:45 to 2:15 in Campus Center 217/219/220. This is an open meeting, however an additional forum is also being scheduled. This is an open forum for input from college constituents regarding the identified budget reductions. This is an opportunity to both ask questions and to provide feedback. This feedback will be used in finalizing implementation of the reductions.

Lastly, it's important to recognize that we are discussing areas and positions in an abstract and functional way, but we do recognize the human impact as well. Although we have worked hard to reduce the overall number of reductions through alternative funding and reduction of vacant positions, it was not possible to plan for this level of reduction without impacting filled positions. There is also a significant impact to everyone at the college who has to adjust in the wake of significant change. Finally, and at the heart of all we do, all of these

reductions ultimately impact students. Everyone at every stage of this process has struggled with the balance of meeting our fiscal requirements, but also recognizing and attempting to minimize the human impact. We cannot and should not ignore the very real impact to our colleagues, our college, and our students.

Daniel

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*At Mission College, our first priorities are students, their learning, and their success.*