



# Governance & Planning Council

November 4, 2009  
Unapproved Summary

Mission College's first priorities are student learning and success.

The College serves the ever changing educational and economic development needs of Santa Clara, Silicon Valley, and the larger community, and seeks to develop community leaders who can participate responsibly in a democratic society and become global stewards in a dynamic world economy.

To accomplish its mission, the College:

- \* Provides transfer, degree, and certificate programs in lower division arts and sciences; community, career, and vocational education; and educational opportunities in basic skills and English as a Second Language;

- \* Systematically assesses, evaluates, and improves student learning, educational programs, and student support services;

- \* Maintains an organizational culture that engages in continuous learning and uses the results of systematic assessment and evaluation to inform decision making, allocate resources, and improve institutional policies and procedures;

- \* Provides comprehensive academic and technological resources;

- \* Provides a variety of culturally enriching experiences that embrace the diversity of the College.

Name	P	A	Name
Ambriz-Galaviz, Norma	X		VP of Instruction
Coleman, Yolanda	X		Academic Senate, Faculty
Grogan, Rita	X		Student Services Council
Hudak, Pat	X		Academic Senate, Voc Faculty
Inoue, Betty	X		Classified Senate
Jahan, Mina	X		Instructional Technology
Johnson, Keith	X		Academic Senate, Div Chairs
Johnson, Penny	X		VP Student Services
Karas, Tim	X		Administration
Kashima, Stephanie	X		Academic Senate President
Lino, Paulette		X	Classified Senate
Loi, My	X		Classified Senate President
Miller, Bob	X		Academic Senate, SS Non-inst. fac
Negash, Worku	X		VP Admin Svcs
Oliver, Gerry	X		Classified Senate
Robles, Harriett	X		President
Shokun, Pavel		X	ASB President
Wood, Alex		X	ASB

## GUESTS:

Robbie Berlani	ACE
Jeff Cormier	Faculty
Clement Lam	Faculty
Linda Retterath	Faculty
Jennifer Giles	Classified
Jeff Nelson	Interim Dean of Instruction
Danny Nguyen	Interim Dean of Workforce Dev
Mary Ashley	Director of Child Development
Curtis Pembrook	Faculty

## GENERAL BUSINESS:

1. **Approval of Summary for 10/21/09 and 10/28/09:** Meeting Summary for October 21, 2009 was approved as submitted. Meeting Summary for 10/28/09 was approved as submitted.

2. **Information Updates:** This item was postponed to accommodate today's agenda.

## ACTION:

1. **Continuation of the Final Organization Recommendations:** President Robles opened the meeting by reviewing the factors that have resulted in the continuation of the final

organization discussion. At the October 28 GAP meeting, proposals were presented that had not been available prior to the meeting that day and many members felt they did not have enough time to thoroughly discuss and understand the options before them. A poll of the GAP membership was taken to determine if the majority wanted to reopen the topic at today's meeting and of those who responded to the poll, seven out of 11 members voted yes to continue the discussion.

President Robles asked that today's meeting be recorded, originally because she was on call for jury duty and concerned she would not be here, but she was present and we went ahead with the taping for the sake of an accurate record of how the meeting proceeded. She asked Linda Angelotti to time the speakers as follows:

- Each member of GAP would have three minutes to speak on the original proposals with more time allowed if one was speaking on behalf of a constituent group;
- Three minutes allotted time for members of the guest audience to speak on the proposals
- All discussion will close at 11:45 a.m.
- GAP will be asked to come to a consensus on their recommendation to the President on which Organization Proposal they prefer to be recommended to the Chancellor from Mission.

The main point President Robles emphasized is that she does not want anyone to leave this meeting feeling that they have not had a chance to get their questions answered and their opinions heard. It will be up to the President to take their comments and come to the final recommendation. She will make that recommendation on Monday, November 9 to the Chancellor and send it out to all Mission users via email.

For Mission there are two important outcomes that must result from this reorganization:

1. Changes resulting in greater efficiency, increased revenue and cost containment.
2. Effectiveness as required by the Accreditation Report's recommendation that we address the organizational structure, particularly in the area of the Office of Instruction.

It was noted that the Organizational Review Task Force (ORTF) had spent many hours over the summer and fall to develop their proposal and it has addressed all the areas that we are trying to accomplish. President Robles thanked the ORTF for their hard work and dedication to this process.

At that point, discussion opened with the VP of Instruction, Norma Ambriz-Galaviz, passing out more narrative on the two proposals she had made at the last GAP meeting. She had done more work on determining the cost of the proposals but more work needs to be done. She will work with Clement Lam and others to provide more accurate figures. She clarified that she was responding to the MCAS proposal when she put forth the three dean / two dean proposals and was not really presenting a third proposal. The reporting structure appears to be the main issue separating the MCAS from the OI proposals.

GAP members went around the table and presented their comments and questions. Each member was timed and there were a total of 14 members present, with 11 of the 14 making comments.

The recording of this discussion is available on Inside Mission at the following link:

<http://paris/mc/committees/gap/index.php>

Discussion ended at 11:50 a.m. and President Robles asked for a motion to accept the Vice President of Instructions response to Mission College Academic Senate's proposal. Worku Negash so moved and the motion was seconded by Penny Johnson:

5 members voted yes

This was not a majority of members (14 present).

A motion was made by Bob Miller for GAP to recommend the final MCAS proposal and seconded by Gerry Oliver.

7 members voted yes

This was not a majority of members (14 present).

President Robles called for a motion that the process has been participatory. Stephanie Kashima so moved and was seconded by Rita Grogan. There was discussion on the motion. Pat Hudak wants to be sure a system of checks and balances are contained in the recommendation to assure some kind of balance can be achieved between administration and instruction.

President Robles asked if there was anyone on GAP that felt the process has not been a viable process for consensus. It was agreed that it had been a viable process but that there was no consensus on a recommendation. There was significant feedback on the proposals and everyone felt they had a chance to comment on the issues, express their concerns and voice their preferences.

President Robles reminded GAP that this process deadline has been set for some time and it is vital that we come to a conclusion and move forward. GAP was asked again if there was anyone on GAP who could not stand behind the process GAP held. The meeting was running overtime and some of GAP members had left the meeting. Vice President Ambriz-Galaviz asked for individual confirmation. Roll call was as follows:

Rita Grogan	Yes	Betty Inoue	Yes
Stephanie Kashima	Yes	Gerry Oliver	Yes
Tim Karas	Yes	Bob Miller	Yes
Pat Hudak	Yes	Yolanda Coleman	Yes
Mina Jahan	Yes	My Loi	Yes
Norma Ambriz-Galaviz	Yes	Worku Negash	Yes
Penny Johnson	Yes		

Meeting was adjourned at 12:15 p.m.

Respectfully submitted by Linda Angelotti on November 12, 2009

**NEXT MEETING: November 18, 2009**