



President's Communication Week of April 12th, 2013

Hello Mission:

Hope your spring break was relaxing and fun. I took a few days off to enjoy my 18 month old baby and I had a great time! Amazing what I learned from my dear grand-daughter in just a few days.....and I can still do the Hokey-Pokey!

There are a few things to discuss in this communication. Our Mission College scorecard has come out and we are preparing a short video to give you the context of the scorecard and its implications. We are hoping to get that to you in a week or so if possible. This scorecard is part of the Student Success Act and replaces the AARC report that we have previously used as part of our success matrix for the college. This scorecard will also be the impetus for possible changes in funding – but we won't know about that for a while. To view the video, please click on this link: <http://tinyurl.com/d7zbcjv> and then click on "Launch Playback."

I wanted to be sure that I commented on information regarding the Director of Community and Business Engagement position that I have taken forward to District Council for job description approval. Although the job description is new, it is funded by the categorical dollars allocated to the previous Dean of Instruction position held by Stephanie Kashima. That position had both instructional and economic development responsibilities, but much of the position time was taken up with instructional responsibilities. Because of that, the college has not been able to garner many of the revenues from fee based contracts that we used to experience many years ago, nor have we written and submitted many work experience grants that have possible impact for CTE programs.

This revenue producing position will be responsible for all contract education (this is almost entirely fee based at this time), our community education program and all work experience grants and programming. The GAP committee had asked that while we are looking at reductions, I still try to find additional revenues for the college to use. We have increased our donor base; we have increased our noncredit apportionment and enhanced noncredit capabilities and now we need to increase our fee based revenue. This money will be used to pay for CTE program needs in order to free up general fund for basic skills and transfer programs, and will also be used to fund at least one classified support position for the college as well. If you are interested in knowing more about this position, please let me know. The

difference in pay from the original dean position to this director position will be given over to our permanent reduction plan for 14/15.

Finally, we are heading towards several vital process steps that will move the college into next year. The first is our Accreditation Culture/Climate Survey results. These will be coming to constituent groups for review as well as to GAP for review and follow up. We will prepare an online video for the college to review at its leisure. We are also getting ready in May to review our accreditation self-evaluation report as an institution. Stay tuned for more information on this beginning May 1st. Finally, the Program Review goal requests are going to be reviewed by the College Budget Advisory Committee as well as our Institutional Effectiveness Committee. Once that review and prioritization is completed, GAP will review and recommend the final requests.

Lots going on as usual – please don't hesitate to contact me regarding any of the above and take care,

Laurel